The Five Behaviors of a Cohesive Team

Modular Facilitation

Seven modules from 1 to 3 ½ hours in length. Each module includes:

- Facilitator's Guide in MS Word
- Participant handouts in MS Word
- PowerPoint with embedded video

Module 1: Introduction: Introduces *The Five Behaviors of a Cohesive Team* Model
Module 2: Building Trust: Teaches the concept of vulnerability-based trust
Module 3: Mastering Conflict: Helps participants understand the benefits of healthy conflict
Module 4: Achieving Commitment: Shows how clarity and buy-in are key to achieving commitment
Module 5: Embracing Accountability: Stresses the importance of peer-to-peer accountability
Module 6: Focusing on Results: Emphasizes that collective results are more important than individual goals
Module 7: Review and Action Plan: Allows participants to review what they've learned and to create an action plan to improve the team's productivity

The fully scripted Facilitator's Guide includes supporting presentation materials and participant handouts. Through the use of experiential activities, video, and discussion, an intact team is led through the powerful *The Five Behaviors* model, learning and practicing the behaviors that will make the team more cohesive and improve its performance.

Annotated Team Report

This tool is used by the facilitator when preparing for a team session. The report is a copy of the team profile with the following notations:

- Expanded explanation of profile content
- Scoring interpretation
- Resources for additional information
- Indicators of personalized/tailored content

In addition, an appendix includes a ranking of all assessment items by team average and the team's percentile for each of *The Five Behaviors*.

Easily Customizable

Create an end-to-end teamwork development program or concentrate on specific areas. Switch out video clips and modify the Facilitator's Guide, PowerPoint® slides, and handouts. Add or delete sections to fit any time frame.

Podcasts

Learn first-hand how to interpret *The Five Behaviors* reports so you can easily and thoroughly answer participant questions. Listen to short audio podcasts containing insightful information from our Director of Research that you can't find anywhere else. The podcasts audio clips cover *The Five Behaviors* model, the team profile, and the Annotated Team Report. A great way to reinforce your understanding and use of the Five Behaviors program and assessment tool!