



We at the Opticians Association of America (OAA) recognize that, as opticianry leaders, we have an important and essential role to play in working towards racial and gender equality and diversity within the optical industry and community.

As such, the Opticians Association of America commits to the following:

- OAA commits to education addressing racism, gender equality, diversity and human rights within our organization's leadership.
- OAA commits to listening to and engaging in dialogue within the profession of opticianry to address racism, gender equality, diversity and human rights.
- OAA commits to caring about and working towards any inequality found within our organization.
- OAA commits to standing up against all manner of discrimination.

Sincerely,

The OAA Board